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Employment Practices Liability (EPL) insurance is a growing phenomenon in the insurance industry. The Practitioner's Guide to Defense of EPL Claims is a unique and invaluable tool for the employment litigator

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and others interested in that practice area. The contributing authors are all experts in the fields they address, and the compilation, expansive in scope, is reader-friendly and a valuable asset to the practitioner. Topics include: Claims under other insurance including CGL and D&O Insurability of intentional conduct &

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Answer Book (2020)" for employers who want more information about federal, state and local employment laws. What do "employment laws" cover? Some of the areas involved are: workers compensation, minimum wage, Social Security, employee benefits, family and medical leave, immigration, workplace

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termination. There are  
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a multitude of federal  
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dealing with those  
subjects and many  
others. And while the  
number of federal laws  
continues to increase,  
more and more states  
(and even local  
governments) are also

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getting into the act. The majority of states now have their own

minimum wage laws and a few have passed legislation on subjects ranging from hiring practices to employee scheduling. As an

employer, it's important to keep up with all these changes and be prepared if you run into compliance issues. So

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how do you do that?

This book is a good start, but you should also try to subscribe to newsletters from employment lawyers, HR services and your local chamber of commerce. In addition, to help protect yourself from compliance penalties you should look into Employment Practices Liability



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Insurance. EPLI is usually sold as part of your property and casualty insurance and can cover some of the costs associated with employee complaints or litigation. Keep in mind that employment laws change frequently, and new ones are being added all the time.

Employers need to stay on top of those changes

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in order to make sure they stay in compliance; failing to do so can trip up even employers who have the best of intentions. Don't guess about the employment laws where you do business, because mistakes can be costly - make sure you have policies in place to guide you in complying with each of those laws.

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the book to get  
a better

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claim or use it  
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liability by  
taking steps to  
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to sex  
discrimination  
or sexual  
harassment.  
"Gitty Up"  
shouted the  
driver, as he  
encouraged the  
laboring horses  
to pull the  
laden "prairie  
schooner" faster  
westward across  
the prairie. In

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*the "prairie schooners" the people were excited and anxious to reach the vast prairie of Nebraska.*

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were the  
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combined with  
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permanent  
settlements.  
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for farming,  
then horses  
retired from  
field work.*

*Whoa!*

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smoothly, and  
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